

1. FIX SALARY FOR HOST

LEVEL	Hours	Days	SEGMENT	AVG PAYOUT	NO. OF FOLLOWERS (INSTA)
L2	40	20	UGC	5000-7000	1000-10K
L3	40	20	PUGC/SEMI PREMIUM	8000-12000	10K-50K
L4	25	10	PREMIUM	15000-30000	50K- 500K

2. BONUS SALARY FOR HOST

	RANK	Hours	Days	Beans	Bonus(INR)	Min redemption of beans(INR)	Max redemption of beans(INR)	Suggested Agency Commission
REGULAR HOST	A	40	20	0-4999	0	0	0	0%
	B	40	20	5000	2000	2000	4000	10%
	C	40	20	10000	5000	4000	6000	10%
	D	40	20	15000	8000	6000	8000	10%
	E	40	20	20000	9000	8000	14000	10%
	F	40	20	35000	10000	14000	20000	10%
	G	40	20	50000	12000	20000	24000	10%
	H	40	20	60000	14000	24000	28000	10%
	I	40	20	70000	16000	28000	32000	10%
	J	40	20	80000	18000	32000	36000	10%
	K	40	20	90000	20000	36000	48000	10%
	L	40	20	120000	25000	48000	60000	10%
	M	40	20	150000	30000	60000	80000	10%
	N	40	20	200000	Macbook Air	80000	140000	10%
	O	40	20	350000	Macbook Air	140000	200000	10%
	P	35	20	500000	Macbook Pro	200000	400000	10%
	Q	35	20	1000000	Macbook Pro	400000	2000000	10%
R	35	20	5000000	CAR-Renault Kwid Climber	2000000	---	10%	

3. NEW HOST BONUS

New Host Bonus	Join Date	Beans Target	Time	Day	New Host Bonus (Rs)	One time Agency Bonus/ New Host
	1-10	5000	40	20	1000	500
	11-15	3000	35	15	1000	

4. REWARDS AND BONUSES

	Sr. No.	TARGET(BEANS)	REWARD	
HOST REWARD	1	2-5 LAKH	Macbook Air	Host will get this reward on per month basis for next 3 month (April, May, June)
	2	Between 2-5 Lakh, Host with max no of beans	Macbook Air + 25000 Cash prize	
	3	5-50 LAKH	Macbook Pro	
	4	Between 5-50 Lakh, Host with max no of beans	Macbook Pro + 50000 Cash prize	
	5	>50 Lakh beans	CAR-Renault Kwid Climber	

5. NOTE

- 1000 BEANS = RS400
Min redemption- 5000 BEANS
- Effective day---- lin 1 Hour In a Day
- Task for Host
Commitment of hours per month (40 h)
Commitment of days per month (20 days)
Instagram targets- 5 Posts and 5 stories in a month.

- Participation in minimum 2 hashtag challenges.**
- 4 **Minimum Fixed Salary of INR 5000- INR 7000 based on the category of selection and completion of deliverables.**
 - 5 **Bonus salary based on number of beans earned.**
 - 6 **Bonus salary to credited directly to the host.**
 - 7 **Salary will be released between 1st - 15th of every month, based on target completion.**
 - 8 **Hosts get fixed salary as per Fix salary table and Bonus salary as per the bonus table .**
 - 9 **LIVE STREAMING TIME SHOULD STRICTLY BE BETWEEN 11 AM - 1 AM of next day.**
 - 10 **No Host would be onboarded after 15th of every month**

6. IMPORTANT RULES AND GUIDELINES

- 1 Hosts need to be presentable, well groomed while coming live. •Please use clear HD images only as thumbnails.
- 2 It is imperative to have a good camera and internet connection. •The background and lighting of a Live must be visually appealing. •Live Video should be clear and smooth.
- 3 In a situation where a host has been banned over three times, Bolo Live reserves the right to deduct the host's Salary.
- 4 Hosts will be banned if the following situation appears:
 - (a) Host does not focus on broadcasting / Streaming and does other things.
 - (b) Thumbnail used for a broadcast is blurry, overedited and of low quality.
 - (c) Host looks away from the camera, does not interact or turns the camera askew for a long time.
 - (d) Black/Blank screen for a long time.
 - (e) The audio of the host not being clear owing to background noise, poor connection etc.
 - (f) Host indulges in verbal or physical vulgarity or obscenity.